



RADIO CHRISTMAS TERMS AND CONDITIONS 2025

Please read through the following terms and conditions for presenting a show on Radio Christmas and familiarise yourself with our ethos and vision. We have produced this policy in consideration of our Ofcom licence requirements and standards code.

1. **ETHOS.** We believe that some key words express the 'ethos' of the radiostation:
 - I. **Festive.** The feel of the programmes must be festive, and the closer we get to Christmas, the more festive they and the music will have to be.
 - II. **Christian.** We are not saying that everyone involved must be a Christian or go to church! Our core values are Christian. Therefore, we do expect a level of commitment to the way we conduct ourselves, use of language, the type of music we play and the way we speak about people on the programmes and how we treat people in the studio and how we speak about people when on air.
 - III. **Quality.** All aspects of the radio station must be of the highest possible quality. As a charity, we strive for excellence in all aspects of our work.
 - IV. **Community.** This is about us, as a community, caring for each other and those around us. We want to give anyone in our community space to tell their story. We want people to feel included and part of all we do and who we are locally.
 - V. **Charity.** Even though we are raising money for Street Kids Direct, the station will be able to promote other charities, especially local ones or charities of interest to local people. Let's INCLUDE!
 - VI. **Fun.** We must have fun in all we do. We would rather do less but do it well and enjoy it, rather than do more and fall out with each other, get stressed and not enjoy the experience.

2. TERMS & CONDITIONS

- I. Presenters and News Readers must display reasonable skill in presenting a show or reading the news bulletins.
- II. Voting, competitions and all such schemes must be dealt with fairly and consistently.
- III. No offensive language is allowed at any time, and all presenters must remain in control of their own personal prejudices and speak of all people in a way that is constructive, encouraging and does not demean them on the basis of their gender, ethnicity, political views or religion.
- IV. You must comply with the Standard Code of Ofcom, which can be read at:
<http://licensing.ofcom.org.uk/binaries/radio/rs1s/srsl.pdf>
- V. By participating in the radio broadcast, you give us full permission to record your show and make that available to the public to listen again and download for a limited time. By law, we have to keep a digital copy of our output so that Ofcom inspectors can monitor shows, should they require them up to two years after broadcast.
- VI. By participating in the radio broadcast, you might be photographed for publicity, and so unless you inform us in writing that you do not wish to be photographed, we will understand you give us full permission for the use of the photos for our website or for other publicity materials.
- VII. All young people under the age of 16 need to ask a parent or appropriate adult to sign a Parental Permission Form (available from the website) that will enable them to be at the radio studios. All children under the age of 12 need to be accompanied by a parent or an appropriate adult. No young person under 16 volunteering at the studios will be permitted to leave the site without permission from their parents.